

COUNCIL FOR EDUCATION POLICY, RESEARCH AND IMPROVEMENT

High Quality Leadership

Overview

High quality leadership is required to enable any system, structure or organization to be successful. While the governance and leadership of Florida's education system at the state level has been restructured, high quality school district and local school leadership will continue to be crucial to the success of Florida's new system of K-20 Education. The following realities, however, have been identified as critical leadership concerns that are working against the effectiveness and efficiency of the system.

- The unpredictability and stress of school leadership positions (superintendent and principal) and the recognition of the role of these leaders in determining student achievement and school success.
- Elected, salaried school boards that oversee and direct the work of school districts and schools.
- The Florida Sunshine Law and resulting constraints on effective governance.
- The large and growing size of many Florida school districts.

These realities will be examined in the coming months through discussions with front-line district and school representatives and through research and analysis of policy alternatives. Recommendations will be offered that promote high quality leadership throughout all levels of the education system.

Preliminary Timeline

June 10-11	Ft. Lauderdale <ul style="list-style-type: none"> ➤ Workshop with selected school district superintendents.
July 8-9	Orlando <ul style="list-style-type: none"> ➤ Review of Timeline.
August 12-13	Ft. Myers <ul style="list-style-type: none"> ➤ The selection, training and retention of school leaders.[Invite S.W. Florida school leadership representatives] ➤ Discussion of Florida's Sunshine Law.
September 9-10	Tampa <ul style="list-style-type: none"> ➤ The impact of school district size on school leadership. ➤ Teacher Survey on Leadership.
October 7-8	Tallahassee <ul style="list-style-type: none"> ➤ Rethinking the role of the school board. [Invite area school board representatives] ➤ Draft Report of "Leadership" Initiative for Master Plan.